

GRI CONTENT INDEX

GRI Indicator	Description	Reference	Notes
General Standard Disclosure			
Organization profile			
102-1	Name of organization	Methodological note	
102-2	Activities, brands, products and services	1. Erion is responsibility 1.2 Four Collective Schemes for four areas of responsibility B. The Erion System - B.2 Description of the Collective Schemes	
102-3	Location of headquarters	Methodological note	
102-4	Location of operations	1. Erion is responsibility 1.2 Four Collective Schemes for four areas of responsibility B. The Erion System B.2 Description of the Collective Schemes	
102-5	Ownership and legal form	B. The Erion System - B.2 Description of the Collective Schemes - B.3 Governance	
102-6	Markets served	1. Erion is responsibility 1.2 Four Collective Schemes for four areas of responsibility - 1.3 The value chain - B. The Erion System - B.2 Description of the Collective Schemes	
102-7	Scale of the organization	3. Erion, a virtuous waste management - 4. Benefits generated by the System 4.1 Erion is environmental benefits - 4.1.1 New life for Secondary Raw Materials 4.2 Social benefits - 4.2.1 Employees' personal	

Erion Compliance Organization S.C.A R.L.

Sede Legale e Amministrativa Via Messina, 38, 20154, Milano

Partita Iva e Codice Fiscale 11344540965

Telefono 02.500203.50

Sito web www.erion.it Informazioni info@erion.it



GRI Indicator	Description	Reference	Notes
		<p>growth and well-being - 4.3 System that generates value C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal - D.2 Social benefits - D.2.1 Erion's people and their professional growth - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution</p>	
102-8	Information on employees and other workers	<p>4. Benefits generated by the System - 4.2 Social benefits - 4.2.1. Employee growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth</p>	
102-9	Supply chain	<p>1. Erion is responsibility 1.3 The value chain</p>	
102-10	Significant changes to the organization and its supply chain	Methodological note	
102-11	Precautionary principle	<p>3. Erion, a virtuous waste management - 4. Benefits generated by the System 4.1. Erion is environmental benefits - 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits</p>	

GRI Indicator	Description	Reference	Notes
		D.1.1 Recovery, recycling and disposal - D.1.3 Comparison scenarios	
102-12	External initiatives	2. Erion is positive ambition - 2.4 Communicating the System, promoting the sector	
102-13	Membership of associations	A. The EPR System and waste management - A.4 Stakeholders and materiality - A.4.1 Stakeholder involvement methods	
Strategy			
102-14	Statement from senior decision-maker	Letter to stakeholders	
Ethics and integrity			
102-16	Values, principles, standards, and norms of behaviour	2. Erion is positive ambition - 2.5 A vision projected into the future - B. The Erion System - B.1 Erion's values D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance	
102-17	Mechanisms for advice and concerns about ethics	D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance	
Governance			
102-18	Governance structure	B. The Erion System - B.3 Governance	
102-22	Composition of the highest governance body and its committees	B. The Erion System - B.3 Governance	

GRI Indicator	Description	Reference	Notes
102-23	Chair of the highest governance body	B. The Erion System - B.3 Governance	
102-24	Nominating and selecting the highest governance body	B. The Erion System - B.3 Governance	
Stakeholders' engagement			
102-40	List of stakeholders groups	1. Erion is responsibility 1.4 Erion's Stakeholders	
102-41	Collective bargaining agreements	D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
102-42	Identifying and selecting stakeholders	A. The EPR System and waste management - A.4 Stakeholders and materiality - A.4.1 Stakeholder involvement methods	
102-43	Approach to stakeholders engagement	A. The EPR System and waste management - A.4 Stakeholders and materiality - A.4.1 Stakeholder involvement methods	
102-44	Key topics and concerns raised	A. The EPR System and waste management - A.4 Stakeholders and materiality - A.4.1 Stakeholder involvement methods	
Reporting practices			
102-45	Entities included in the consolidated financial statements	Methodological note 1. Erion is responsibility	
102-46	Defining report content and topic boundaries	Methodological note - Boundary of impacts relating to material topics	

GRI Indicator	Description	Reference	Notes
102-47	List of material topics	1. Erion is responsibility 1.5 The materiality matrix A. The EPR System and waste management - A.4 Stakeholders and materiality - A.4.2 The 2021 materiality matrix	
102-48	Restatements of information	Methodological note	
102-49	Changes in reporting	Methodological note	
102-50	Reporting period	Methodological note	
102-51	Date of most recent report	Methodological note	
102-52	Reporting cycle	Methodological note	
102-53	Contact point for questions regarding the report	Methodological note	
102-54	Claims of reporting in accordance with the GRI Standards	Methodological note	
102-55	GRI content index	GRI Content Index	
102-56	External assurance	Assurance	
GRI 200: ECONOMIC			
Economic Performance			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 4. Benefits generated by the System - 4.3 A system that generates value A. The EPR System and waste management - A.4. Stakeholders and materiality - A.4.2 The 2021 materiality matrix - D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	

GRI Indicator	Description	Reference	Notes
103-2	The management approach and its components	4. Benefits generated by the System - 4.3 A system that generates value - D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.3 A system that generates value - D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
201-1	Value generated and distributed	4. Benefits generated by the System - 4.3 A system that generates value - D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
Indirect Economic Impacts			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 4. Benefits generated by the System - 4.3 A system that generates value D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
103-2	The management approach and its components	4. Benefits generated by the System - 4.3 A system that generates value	

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.3 A system that generates value D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
203-1	Infrastructural investments and financed services	4. Benefits generated by the System - 4.3 A system that generates value D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
203-2	Significant indirect economic impacts	4. Benefits generated by the System - 4.3 A system that generates value D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
Anti-corruption			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.1 Value creation and distribution	
103-2	The management approach and its components	D. Benefits generated by the System - D.3 Economic	

GRI Indicator	Description	Reference	Notes
		benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance	
103-3	Evaluation of the management approach	D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance	
205-2	Communication and training about anti-corruption policies and procedures	D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance	
205-3	Confirmed incidents of corruption and actions taken	D. Benefits generated by the System - D.3 Economic benefits and business ethics - D.3.2 Erion's focus on the integrity of corporate governance GRI Content Index	In 2021, there were no incidents of corruption
GRI 300: ENVIRONMENTAL			
Materials			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
103-2	The management approach and its components	4. Benefits generated by the System - 4.1 Erion is	

GRI Indicator	Description	Reference	Notes
		environmental benefits 4.1.1 New life for Secondary Raw Materials D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
301-1	Materials used by weight and volume	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	The indicator has been adapted to the specific characteristics of Erion's business
Energy			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits	

GRI Indicator	Description	Reference	Notes
		D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
103-2	The management approach and its components	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
302-1	Energy consumption within the organization	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	

GRI Indicator	Description	Reference	Notes
302-2	Energy consumption outside the organization	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
302-3	Energy intensity	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
302-4	Reduction of energy consumption	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
302-5	Reductions in energy requirements of products and services	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against	

GRI Indicator	Description	Reference	Notes
		climate change - D. Benefits generated by the System D.1 Environmental benefits - D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
Emissions			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change - D. Benefits generated by the System D.1 Environmental benefits - D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
103-2	The management approach and its components	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change	

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
305-1	Direct Scope 1 GHG emissions	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
305-2	Indirect Scope 2 GHG emissions	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
305-3	Other indirect Scope 3 emissions	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external	

GRI Indicator	Description	Reference	Notes
		energy consumption and emissions - D.1.3 Comparison scenarios	
305-4	GHG emissions intensity	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change D. Benefits generated by the System - D.1 Environmental benefits D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
305-5	Reduction of GHG emissions	4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.2 Concretely against climate change - D. Benefits generated by the System D.1 Environmental benefits - D.1.2 Internal and external energy consumption and emissions - D.1.3 Comparison scenarios	
Waste			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix 3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials C. Operational management of waste	

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
103-2	The management approach and its components	3. Erion, a virtuous waste management - 4. Benefits generated by the System 4.1 Erion is environmental benefits - 4.1.1 New life for Secondary Raw Materials C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal - D.1.3 Comparison scenarios	
103-3	Evaluation of the management approach	3. Erion, a virtuous waste management - 4. Benefits generated by the System - 4.1 Erion is environmental benefits - 4.1.1 New life for Secondary Raw Materials - C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits - D.1.1 Recovery, recycling and disposal	
306-1	Waste generation and significant waste-related impacts	3. Erion, a virtuous waste management - 4. Benefits generated by the System 4.1 Erion is environmental benefits - 4.1.1 New life for Secondary Raw Materials C. Operational management of waste	



Ecodom. Remedia.
Producer Responsibility

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
306-2	Management of significant waste-related impacts	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
306-3	Waste generated	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	The indicator has been adapted to the specific characteristics of Erion's business
306-4	Waste diverted from disposal	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits - 4.1.1 New life for Secondary Raw Materials	The indicator has been adapted to the specific characteristics of Erion's business

GRI Indicator	Description	Reference	Notes
		C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	
306-5	Waste directed to disposal	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits 4.1.1 New life for Secondary Raw Materials C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal	The indicator has been adapted to the specific characteristics of Erion's business
Environmental compliance			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits B. The Erion System - B.3 Governance C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal - D.1.3 Comparison scenarios	

GRI Indicator	Description	Reference	Notes
103-3	Evaluation of the management approach	3. Erion, a virtuous waste management 4. Benefits generated by the System - 4.1 Erion is environmental benefits B. The Erion System - B.3 Governance C. Operational management of waste D. Benefits generated by the System - D.1 Environmental benefits D.1.1 Recovery, recycling and disposal - D.1.3 Comparison scenarios	
307-1	Non-compliance with environmental laws and regulations	GRI Content Index	In 2021, there were no instances of non-compliance in environmental matters
Environmental assessment of suppliers			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	1. Erion is responsibility 1.3 The value chain	
103-3	Evaluation of the management approach	1. Erion is responsibility 1.3 The value chain	
308-1	New suppliers that were screened using environmental criteria	1. Erion is responsibility 1.3 The value chain	
GRI 400: SOCIAL			
Employment			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	4. Benefits generated by the System - 4.2 Social benefits - 4.2.1 Employees'	

GRI Indicator	Description	Reference	Notes
		personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.2 Social benefits - 4.2.1 Employees' personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
401-1	New employee hires and employee turnover	4. Benefits generated by the System - 4.2 Social benefits - 4.2.1 Employees' personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
Health and safety at work			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	

GRI Indicator	Description	Reference	Notes
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-1	Occupational health and safety management system	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-2	Hazard identification, risk assessment, and incident investigation	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-3	Occupational health services	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-4	Worker participation, consultation and communication on occupational health and safety	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	

GRI Indicator	Description	Reference	Notes
403-5	Worker training on occupational health and safety	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-6	Promotion of worker health	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	The health and safety risks of workers in the Erion System are limited to office activities and are therefore not significant
403-9	Work-related injuries	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	
403-10	Work-related ill health	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Protecting workers' health and safety D. Benefits generated by the System - D.2 Social benefits - D.2.2 Health and safety	

GRI Indicator	Description	Reference	Notes
Training and education			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Employees' personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
103-3	Evaluation of the management approach	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Employees' personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
404-1	Average hours of training per year per employee	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Employees' personal growth and well-being D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
404-3	Percentage of employees receiving regular performance and career development reviews	4. Benefits generated by the System - 4.2 Social benefits - 4.2.2 Employees' personal growth and well-being	

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
Diversity and equal opportunities			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	4. Benefits generated by the System - 4.2 Social benefits - 4.2.1 Employees' personal growth and well-being B. The Erion System - B.3 Governance - D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
103-3	Evaluation of the management approach	4. Benefits generated by the System 4.2 Social benefits - 4.2.1 Employees' personal growth and well-being B. The Erion System - B.3 Governance D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
405-1	Diversity of governance bodies and employees	4. Benefits generated by the System - 4.2 Social benefits - 4.2.1 Employees' personal growth and well-being B. The Erion System - B.3 Governance	

GRI Indicator	Description	Reference	Notes
		D. Benefits generated by the System - D.2 Social benefits - D.2.1 Erion's people and their professional growth	
Local communities			
103-1	Explanation of the material topic and its boundary	Methodological note 1. Erion is responsibility 1.5 The materiality matrix	
103-2	The management approach and its components	2. Erion is positive ambition - 2.3 Circular economy, a model to be studied and practiced - 2.4 Communicating the System, promoting the sector B. The Erion System - B.4 Erion's projects for the Circular Economy	
103-3	Evaluation of the management approach	2. Erion is positive ambition - 2.3 Circular economy, a model to be studied and practiced - 2.4 Communicating the System, promoting the sector B. The Erion System - B.4 Erion's projects for the Circular Economy	
413-1	Operations with local community engagement, impact assessments and development programs	2. Erion is positive ambition - 2.3 Circular economy, a model to be studied and practiced - 2.4 Communicating the System, promoting the sector B. The Erion System - B.4 Erion's projects for the Circular Economy	